

# RN/RPN (Night shift)

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## *Job description*

**HOURS OF WORK: 2300-0700 hours**

**Rotation: 4 on, 4 off**

**Plus \$1,000 signing bonus**

Provides direct and indirect nursing care and administers medications as per all directed routes (except direct IV). Reviews, monitors and coordinates medication changes and Physician orders. Responsible for all resident care assessments, care planning, nursing intervention and documentation. Functions as a liaison to the multi professional team and as an advocate for residents and families. Provides day to day direction to health care workers regarding nursing care. Takes charge of the building during times of manager absence. Functions as First aid attendant for the building.

Ensures safety practices are adhered to and care is provided in a safe competent manner from a person and family centred perspective. This perspective places the individual in the forefront along with their own perspectives, needs and goals for their care and their lives.

## **JOB DUTIES:**

- Provides both direct and indirect nursing care to residents in care / attendees of Adult Day Care Program
- Responsible for Nursing observation, assessment, care planning and documentation of all residents, updating and changing of care plan to reflect changing resident need, provides nursing input to care conferences
- Administers medications by all prescribed routes (except direct IV) Monitors, stores and documents medication outcomes in accordance with accepted standards and regulations. Functions as Nursing liaison with Physician and Pharmacist regarding medication review, changes to orders and medication protocols
- Performs therapeutic nursing practices, and interventions in accordance with established practice, standards and guidelines. Includes but not limited to. Dressings, Oxygen administration, Bowel Care, Alternate feeding approaches, Skin care assessment, Fall's assessments, Pronouncement of Death as directed by Physician
- Assists Health Care Workers with lifts, transfers, hygiene and care. Demonstrates proper use of Care equipment and techniques
- Provides day to day direction to the Health Care Workers in the completion of their duties, and provides input to the Director of Care in regards to HCW performance
- Participates in the development of practice change and updates by attending meetings, providing input and in sharing information
- Performs other duties as required by the position

## **JOB QUALIFICATIONS:**

- Graduation from a recognized School of Nursing, BSN required (combination of training and experience acceptable to the employer)
- Minimum one (1) year experience in Geriatric Nursing
- Registered with BCCNM
- First aid certificate (Level One – WCB) required

## **SKILLS AND ABILITIES:**

- Physical ability to perform the duties of the position
- Communicate effectively both verbally and in writing

- Ability to deal with others effectively
- Ability to organize work
- Ability to operate related equipment
- Ability to supervise, coach and mentor'

Work Remotely

- No

Job Types: Part-time, Temporary

Salary: \$36.23-\$47.58 per hour