

RN/RPN (Casual/on-call)

Job description

Casual/on call

\$1,000 signing bonus

The Victoria Chinatown Care Centre (“VCCC”) is an accredited long-term care facility located in Victoria, BC. We are a non-profit organization overseen by a volunteer Board of Directors with a reputation for high quality care and leading practices. VCCC is an affiliate organization to Island Health’s Residential Care Program and receives public funding from Island Health. VCCC operates 31 residential complex care beds in a culturally-sensitive environment, and provides services including an adult day program and a community bathing program (temporarily suspended due to COVID-19).

JOB DUTIES:

- Provides both direct and indirect nursing care to residents in care / attendees of Adult Day Care Program
- Responsible for Nursing observation, assessment, care planning and documentation of all residents, updating and changing of care plan to reflect changing resident need, provides nursing input to care conferences
- Administers medications by all prescribed routes (except direct IV) Monitors, stores and documents medication outcomes in accordance with accepted standards and regulations. Functions as Nursing liaison with Physician and Pharmacist regarding medication review, changes to orders and medication protocols
- Performs therapeutic nursing practices, and interventions in accordance with established practice, standards and guidelines. Includes but not limited to. Dressings, Oxygen administration, Bowel Care, Alternate feeding approaches, Skin care assessment, Fall’s assessments, Pronouncement of Death as directed by Physician
- Assists Health Care Workers with lifts, transfers, hygiene and care. Demonstrates proper use of Care equipment and techniques
- Provides day to day direction to the Health Care Workers in the completion of their duties, and provides input to the Director of Care in regards to HCW performance
- Participates in the development of practice change and updates by attending meetings, providing input and in sharing information
- Performs other duties as required by the position

JOB QUALIFICATIONS:

- Graduation from a recognized School of Nursing, BSN required (combination of training and experience acceptable to the employer)
- Minimum one (1) year experience in Geriatric Nursing
- Registered with BCCNM
- First aid certificate (Level One – WCB) required

SKILLS AND ABILITIES:

- Physical ability to perform the duties of the position
- Communicate effectively both verbally and in writing
- Ability to deal with others effectively
- Ability to organize work
- Ability to operate related equipment
- Ability to supervise, coach and mentor

Job Types: Part-time, Casual

Salary: \$36.23-\$47.58 per hour